



INSTALLATION MANAGEMENT AGENCY, EUROPE REGION

Component Command Advisory Council (CCAC)

Mr. Scott Haines

IMA-E School Liaison Officer

30 August 04



Agenda

- **Introductions/Opening Comments**
- **Old Business**
- **DoDDS Updates**
- **New Business**
- **Open Discussion**
- **Wrap-up/Closing Comments**



Old Business

- **Teacher Transfer Program (SM Page 1)**
 - **DoDEA will convene a group to review result of pilot program and make recommendations on which aspects of pilot program should be retained, eliminated, or modified to adjust to future transformation requirements in the fall of 2004**

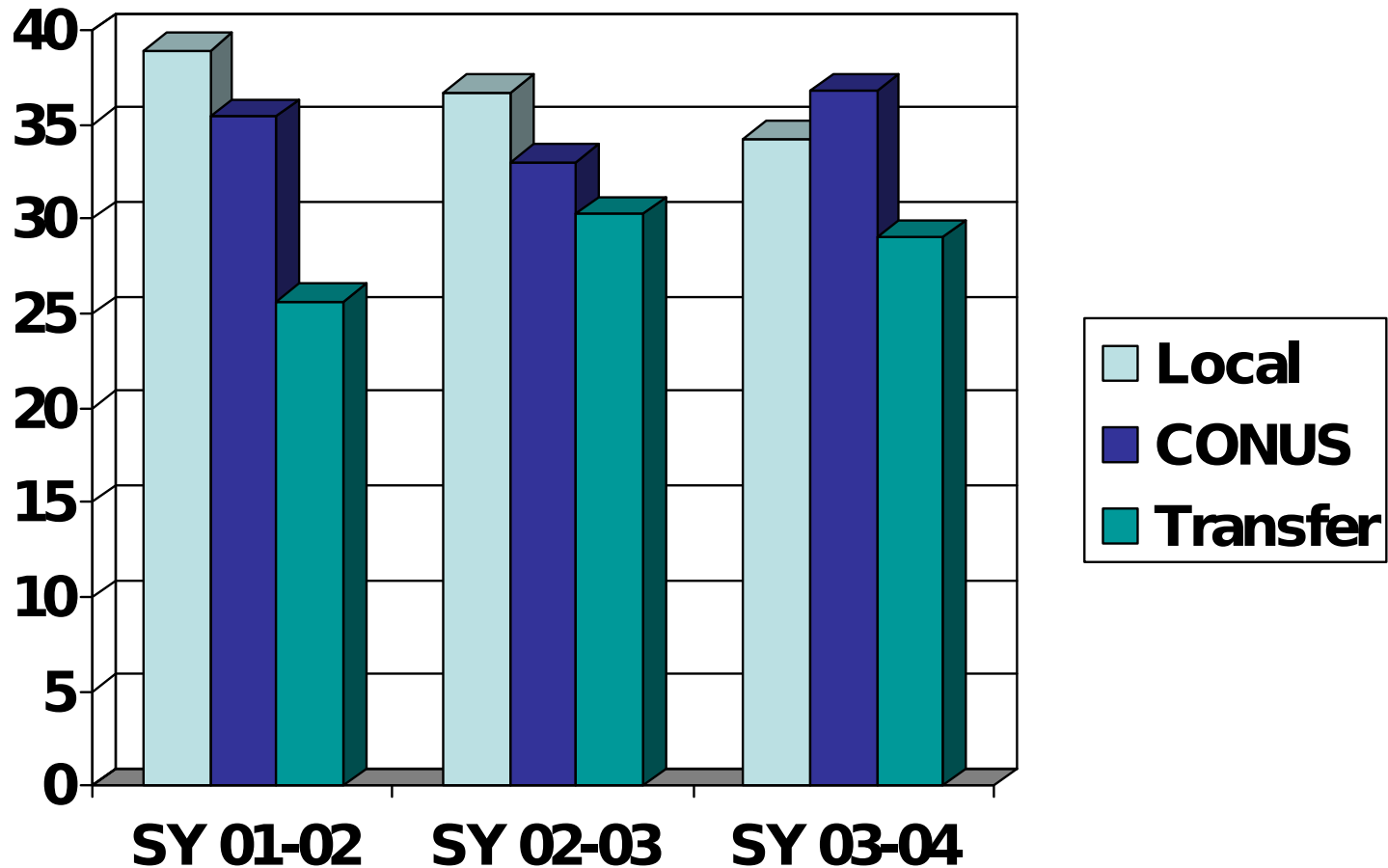


Teacher Transfer Program

- Provides opportunity for employees to seek positions in other locations within DoDDDS
- Enhances morale and promotes mobility among our professional educators
- Used to place excess educators
- Key element in the recruitment & retention of highly qualified educators

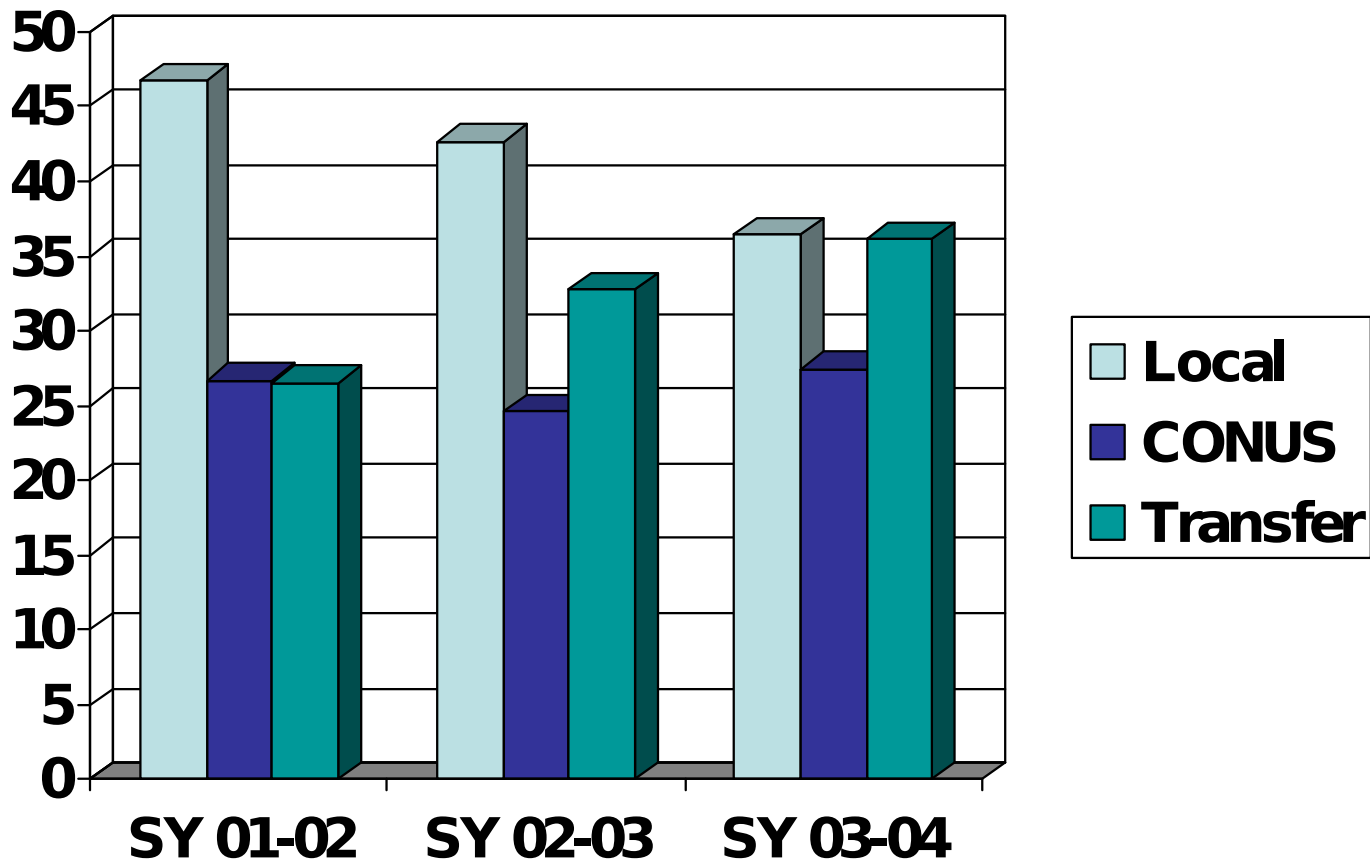


Percentage of Local Hires/ CONUS Hires/Transfers DoDDS Wide



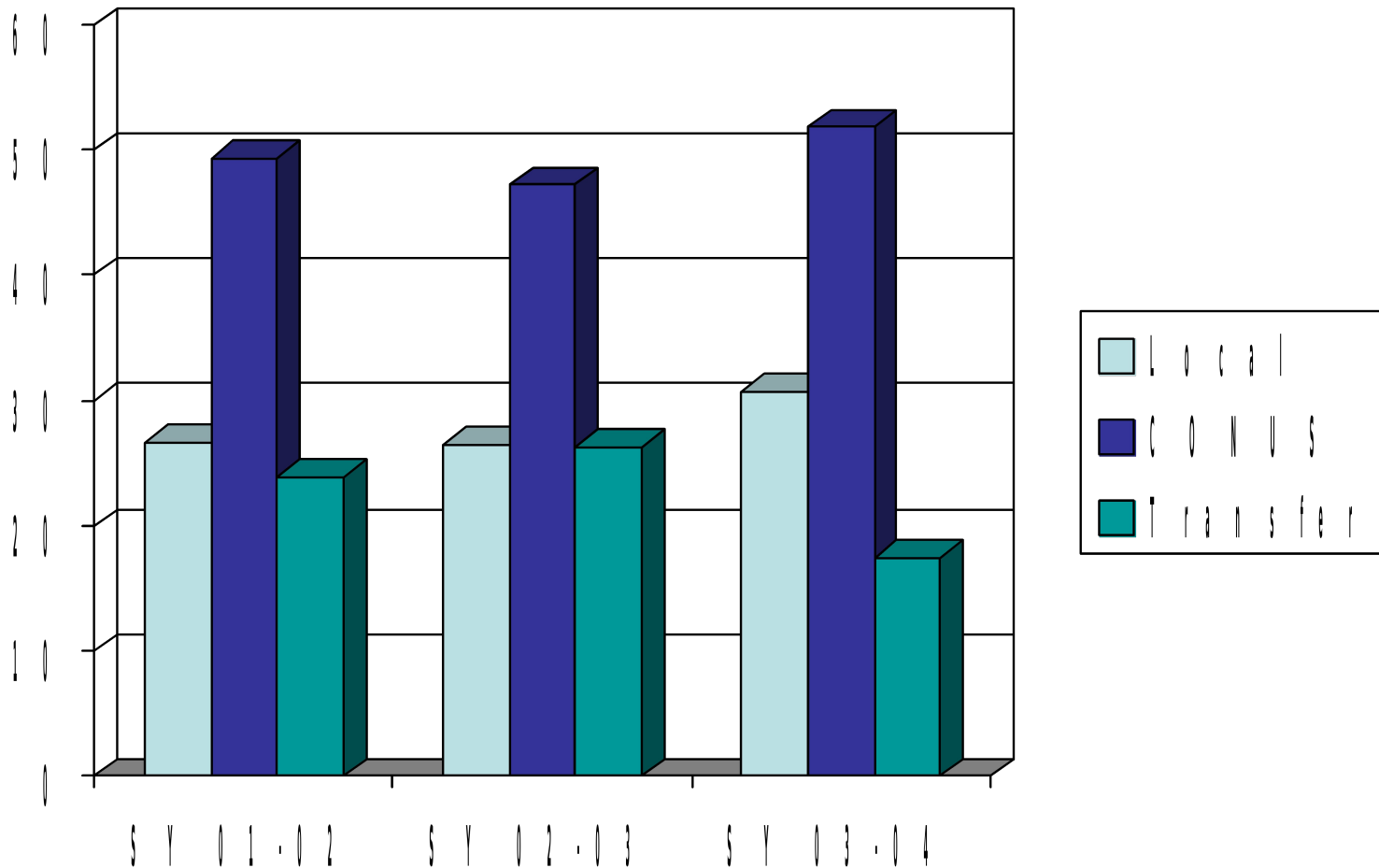


Percentage of Local Hires/ CONUS Hires/Transfers Europe





Percentage of Local Hires/ CONUS Hires/Transfers Pacific





Old Business

- **Free and Reduced Meal (SM Page 9)**
 - **Update from Dependents Education Council**
- **Home Schooling (SM Page 10)**
 - **IMA published memorandum and parental choice form**
- **Extra-Curricular Duty Compensation (SM Page 16)**
 - **Update from Dependents Education Council**



Extra-Curricular Duty Compensation

- **DoDEA Policy Published 30 July 2004**
- **Provides extra-duty compensation for subs at same rate provided to teachers consistent with extra-duty hourly rate ranges**
- **Active Duty/Federal Employees may not receive dual compensation**



Old Business

- **CDC Survey of Youth Risk Behaviors (SM Page 20, item r)**
 - **Update from the European Schools Council**
- **Early Registration Assistance & Space Available Students**
 - **Early registration is important for DoDDS staffing, space-available students and feeder plans. DoDDS requests assistance in this matter. Actions taken by IMA/1st PERSCOM:**
 - **Link to automated school registration process S-Gate (Sponsorship Gateway to Europe)**
 - **S-Gate link is referenced on PCS orders**
 - **IMA EUR sent correspondence to other IMA regions recommending those PCSing OCONUS register early by using the automated school registration process**
 - **A meeting was held to determine if Army (data) could help DoDDS in their registration process. Data that can be provided from the PERSCOM system has little value to DoDDS because family member names are not their in the system and assignment location is by community which does**



Old Business

- **Medical Coverage at Athletic Events (SM Page 22)**
 - **Update from European Schools Council. EUCOM has prepared a MOA for Components and DoDDS-E to review. Suspense to EUCOM 30 August 04.**

- **Military and Civilian Students Physical Fitness (SM Page 27)**
 - **Submitted to EUCOM to be added to their Healthy Kids and Healthy Schools Working Group. Working group has not met since this issue has been submitted. USAREUR will request status of issue at next European Schools Council. Deputy G1 attended the last AFAP General Officer Steering Committee and requested this issue be closed.**



DoDDS-Europe Updates

- FY04/FY05 DoDDS Budget Summary
- MILCON
- OIF/OEF Modifications to DoDDS Eligibility
- School Year 2004/2005 Calendar
- Security Arrangements for Student Activities



DoDDS-Europe

FY 2004 Funding Status

- Net payroll shortfall = \$36.4M
- How is DoDDS-E covering shortfall?
 - \$29.5 OSD/DoDEA Relief
 - \$2.8 DoDEA Reprogramming
 - \$4.1M DoDDS-E Sustainment
- No reductions in education programs
- \$35.6M currently programmed for Sustainment/Recapitalization
- End of year funding unknown

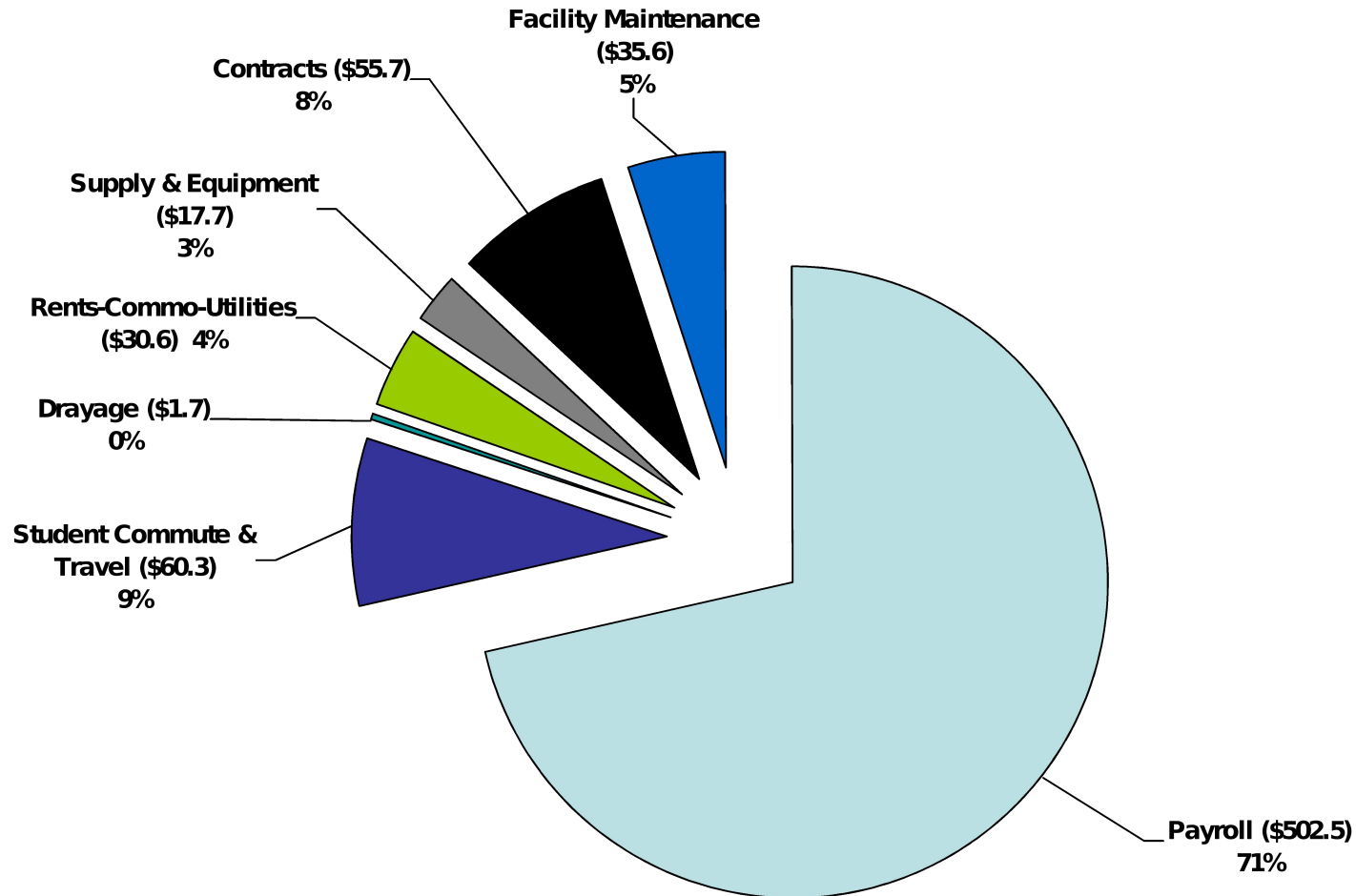


DoDDS-Europe FY 2004 Initiatives

- \$1.8M High School POM
- \$6.2M Spec Ed POM
- \$20.3M Middle School initiative
- \$6.8M K-12 new science materials
- All will continue in FY 2005



FY 2004 O&M Funding (\$704.1 million)





DoDDS-Europe

FY 2005 Funding Status

- \$50M+ payroll shortfall
- No reductions in education programs
- \$22.4M programmed for Sustainment/ Recapitalization
- Continuation of initiatives



DoDDS-E MILCON Summary

FY 2004:

➤ Sigonella (Phase 1), Renovation/ New Construction	13.969
➤ Vicenza ES/HS, Renovation/ New Construction	16.374
➤ <u>Planning and Design Funds</u>	<u>1.960</u>
➤ Total FY 2004	32.303

(\$millions)



DoDDS-E MILCON Summary

FY 2005:

➤ Vilseck HS, Renovation/Addition	
9.011	
➤ Grafenwoehr ES/MS,	
➤ <u>Construct New School</u>	<u>36.247</u>
➤ Total FY 2005	45.258
(\$millions)	



DoDEA MILCON Program FY06-FY11

- Handout Provided showing the results of the June 04 Worldwide MILCON Prioritization (SM Page 29)



OIF/OEF and DoDDS Eligibility

Intent:

- By law, DoDDS serves:
 - Minor dependents of U.S. military and DoD civilian personnel when those dependents have been transported to the **overseas** area or are authorized such transportation at U.S. Government expense
 - Parent may give guardianship to friend, family member if supported by a court order
 - DoDDS-Europe OIF/OEF exception



Eligibility and DoDDS Accommodations

- Continue the enrollment of students through the end of the current school year with no change in category (even if parent PCS or retires or worse case is KIA)
- Enroll currently registered students on a space available in other schools within Europe (e.g. Parent leaves, guardian resides in another community)
- Accept children of single or dual military couple on space available tuition free basis with concurrence of local BSB/ASG Commander if child care plan designates (this is a DoDDS E exception only)



Eligibility and USAREUR Actions

- Increasing Number of Requests for Enrollment of Ineligible Student
 - Parent Permanently Assigned to CONUS Installation/Command
 - Foreign-Born spouse chooses to return home (overseas) for duration of deployment and requests DoDDS enroll children
 - Neither DoDDS E or DoDEA has the authority to accept students with no basic eligibility



SCHOOL YEAR 2004-2005 CALENDAR

(Except Bahrain, Volkel, Geilenkirchen, and schools in the Benelux countries)

- August 11 Reporting date for school administrators
- August 25 Reporting date for teachers
- for orientation and classroom preparation
- Aug 30-Sep 3 Curriculum Training
- September 7 Begin First Quarter and First Semester
- Dec 20 – Jan 2 Winter Recess
- January 27 End of Second Quarter and First Semester
- April 7 End of Third Quarter
- April 11-17 Spring Recess
- June 16 End of Fourth Quarter and Second Semester

Total Days -- School Year 2004-05

- Instructional Days - 178 Teacher Work Days - 190



SCHOOL YEAR 2004-2005 CALENDAR **(Except Bahrain, Volkel, Geilenkirchen, and** **schools in the Benelux countries)**

Acceleration Dates-- School Year 2004-05 (PCS)

Semester 1

- Students must attend school all day on December 15, 2004
- Earliest departure is close of business (COB) on December 15, 2004

Semester 2

- Students must attend school all day on May 18, 2005
- Earliest departure is close of business COB on May 18, 2005

Projected Reporting Dates for School Year 2005-2006

- Administrators: August 10, 2005
- Teachers: August 23, 2005
- Students: August 29, 2005
- Last Day for Students: June 15, 2006
- Last Day for Teachers: June 16, 2006



New Business

➤ Troops to Teachers

➤ Update from European Schools Council.

➤ DoDDS-E and DoDEA are trying to get the program in Europe. Since the program is based on school systems demonstrating a poverty level as a criteria, Free and Reduced enrollment is being collected to make our case. DoDDS-E is requesting assistance in obtaining this data.

➤ Alternative is being investigated with ACES to determine if the universities on contract in Europe are able to implement student teaching program as part of their degree programs. It has been confirmed that students enrolled in universities on contract in Europe can and have completed their student teaching practicum with DoDDS.

➤ Contractor Eligibility (SM Page 30)

➤ Update from European Schools Council. EUCOM requested each component send a memo to their ASA M&RA supporting an upcoming Unified Legislation and Budgeting (ULB) action requesting DoD Contractor employees be changed from Space Available Tuition



New Business

➤ DoDEA Longitudinal Study

➤ This issue developed at the last ESC. DoDEA is looking for ideas to assist them in locating DoD employees after they leave OCONUS. IMA/1st PERSCOM has suggested that DoDDS collect departing employees Army Knowledge On-line email address. This is the best way to contact Army families.

➤ Placement of Free and Reduced Lunch Program (SM Page 34)

- Currently at the discretion of the commander.
- Need to provide standard service delivery method
- IMA Europe has been criticized for not managing program accurately (computations incorrect)

➤ Broadcasting High School Graduations (SM Page 38)

- Commercial Sponsorship (DoDDS-E or IMA EUR requests)



Graduation VTCs

SCHOOL	DATE	TIME	LENGTH OF CEREMONY	LOCATION
1st ID				
Ansbach	4 J une	1900	60 minutes	Ansbach HS
Bamberg	4 J une	1800	70 minutes	Post Theater
Hohenfels	4 J une	1800	90-120 minutes	Great Hall
Wuerzburg	4 J une	1900	120 minutes	Leighton Fitness CTR
Vilseck	5 J une	1600	90 minutes	Amberg Congress Centrum
1st AD				
Baumholder	4 J une	1900	75-90 minutes	Rheinlander Club
Hanau	3 J une	1900	90 minutes	Stadthalle
Giessen	4 J une	1900	50 minutes	Kongress Halle
Wiesbaden	5 J une	1600	150 minutes	Kurhaus
OTHER				
Heidelberg	5 J un	1830	90 minutes	Stadthalle
Mannheim	6 J un	1500	90 minutes	Rosengarten
Ramstein HS	4 J une	1900	120 Minutes	Barbarossa Hall
Kaiserslautern HS	4 J une	1800	120 minutes	Fruchthalle
Patch HS	5 J une			



New Business

- **Intercultural Exchange (26th ASG - 411th BSB) (SM Page 49)**
 - **Requesting permission to conduct a pilot program for:**
 - **Student Teachers from German Universities teach in DoDDS-E**
 - **DoDDS-E employees be guest lecturers at German Universities**
 - **German Universities provide resource assistance for DoDDS-E**
 - **High School student exchange program**



Inter-Cultural Exchange Program in DoDDS Schools

➤ Goal

➤ To establish a pilot program to determine the long-term feasibility for inter-cultural/host nation educational exchange.

➤ Program to include:

➤ German Student Teachers in DoDDS schools

➤ Guest lectures by DoDDS staff at German teacher colleges

➤ Access for DoDDS staff to professional development seminars and conferences at German universities



➤ **Advantages**

- **Teachers benefit from inter-cultural exchange with host nation university students and professional staff.**
- **Students benefit from exposure to host nation student teachers.**
- **Transfer of US education methodology to the next generation of German teachers.**
- **Enhanced host nation relations.**
- **Residential exchange student program offers advantages of foreign residence without force protection risks.**
- **Minimal cost to DoDDS or US Government (administrative time)**



Program Outline

- German Student Teacher Component
 - **6-8 week Student Teacher practicum with students from the University of Landau (Pfalz)**
 - **Student teachers receive credit through German University Program for the practicum as well as for 6-8 weeks of foreign residence (12 weeks required by Kultus Ministerium for foreign language students)**
 - **Student teachers evaluated by university staff but DoDDS evaluation welcomed.**
 - **Installation access granted by local commander based upon local background checks (Polizeiliche Führungszeugnisse)**
 - **Workman's Compensation Insurance provided by German Government for travel to and from schools as well as while on installation.**



➤ German Student Teacher Component (cont)

- School principals assist in placement of Student Teachers with volunteer master teachers, and retain the authority to terminate participation by any student whose character, professional performance, or student interaction negatively impacts on students or staff.
- Schools Liaison Officer manages pilot program and acts as liaison with German university. SLO coordinates matching master teachers with student teachers in cooperation with school principals. SLO initiates and obtains installation access.
- No logistical support required.



➤ Guest Lecture Component

- DoDDS staff invited to present lectures and workshops on relevant topics at German universities.
- German University staff to present guest lectures to DoDDS professional development groups.
- Pilot program coordinated by Schools Liaison Officer



- **Residential Exchange Student Component**
 - **German students at high school/middle school level reside with US military/DoD Civilian families with same age/grade student, and attend DoDDS school for one semester.**
 - **US Military/DoD Civilian student at high school/middle school level resides with German host family, and attends German school for one semester.**
 - **Exchange proximity within one hour commuting time of US military facility to ensure maximum force protection recall possibility.**
 - **Pilot Program coordinated by Schools Liaison Officer . No additional administrative requirements on the part of the host school.**



Components Already in Place

- 3 Host Nation Praktikanten paired with master teachers in PHES, MTES, and HHS for September 2004. School principals authorizing and monitoring. Additional Praktikanten signed up for Spring and Fall 2005.
- Heidelberg DSO Chief of Staff, Dr. Terry Emerson delivered a 45 minute lecture entitled “American Education In Europe” to an audience of 90 German University students at the University of Landau on 27th May 2004. MTES Media Center teacher to deliver workshop on use of computers to facilitate project based learning at University of Landau in October 2004.
- An invitation was issued for Heidelberg DoDDS staff to attend the “International Conference on Linguistics” at the University of Landau in May 2004.



German Perspective

- The Ministry of Culture, Department of Education has expressed enthusiasm for the proposal as offering significant advantages to German students, and providing a balanced inter-cultural perspective.
- The Host Nation Praktikanten component addresses a need to develop the ability of German teachers to deliver content area instruction in one of the major EU languages (English).
- The Host Nation Praktikanten component addresses the issue of language students who do not have financial means or are unable due family considerations to travel abroad to satisfy the requirement for 12 weeks of foreign residence.
- The University of Landau has expressed enthusiasm for the Host Nation Praktikanten component as it enhances their ability to find “student teaching” opportunities for their students.



German Perspective (cont)

- The Host Nation Praktikanten component enhances German participants' attractiveness in the job market.
- Local secondary school directors express enthusiasm for the exchange student component as an opportunity for their students to practice their English in a native speaking academic environment. This is viewed as a major advantage for students wishing to do under-graduate or graduate level work in US or British universities.



Challenges

- Dr. Sylvia Velez (DoDEA responsible for Student Teacher Program) indicates that DoDEA MOA with universities is only possible with a US accredited university. German universities are not “accredited” by the US, but often are affiliated.
- *University of Landau is currently affiliated with:
 - St. Francis Xavier University, Nova Scotia,
 - University of Austin, Texas
 - Pitzer University, California
 - Coe College, Cedar Rapids, Iowa
- Requesting DoDDS-Europe permission to consider German university student “Praktikanten” in a different category than US originating “Student Teachers” for the duration of the pilot program.
- Suggest referring to them as Host Nation Praktikanten to avoid confusion.



Challenges

- Requesting DoDDS-E consideration of any legal obstacles which would prevent German secondary school students from attending a DoDDS school in reciprocity with a DoDDS student attending German school.
- **Does this jeopardize Space Available Non-Fee (Category III) accommodation?**
- Requesting DoDDS-E consideration of transferability of credit for coursework conducted in German schools with regard to satisfaction of DoDDS graduation requirements.
- Requesting guidance regarding possible background check requirement for German host families prior to placement of DoDDS students in their homes.



New Business

➤ Summer School (SM Page 50)

➤ The CG has direct submission authority for two Army Family Action Plan (AFAP) issues. CG chose this as the # 1 issue and submitted to the General Officer Steering Committee (GOSC). Other actions:

➤ CG has sent a memo to the Director DoDDS Europe, Dr. Tafoya, requesting summer schools

➤ Request this issue be submitted through the European Schools Council (ESC) to the Dependents Education Council (DEC)

➤ Integrate Component Command Advisory Council (CCAC) into the BASOPS Commander Conference (BCC) (SM Page 67)

➤ Look at the possibility that the CCAC be held in conjunction with the BCC

➤ March 2004 CCAC Minutes (SM Page 68)



Next CCAC

- **Spring CCAC Options:**
- **Independent CCAC: 10 Mar 05**
- **In conjunction with the BCC in Vicenza: 12-15 Jan 05**



Dependent Education Council Brief



Council Structure

**Asst Sec of Def
(Force Mgmt Policy)**

DoDEA Councils

Military Councils

**Advisory Council for Dependents
Education**
ASD(FM&P), CofS COMEUR/COMPAC
(**PARENTAL INTEREST**)

Area Advisory Council
Area Supt, District Supt,
(**PARENTAL INTEREST GROUPS**)
Teachers, Students, Union and Private
Orgs

District Advisory Council
District Supt, Selected SAC reps
(**PARENTAL INTEREST
GROUPS**)

**Dependents Education
Council**
ASD(FM&P), US DoD, Mil Depts,
Dir, DoDEA
Pre-DEC

European Schools Council
GOSG and Deputy Director Europe
Co-Chair
Personnel Directors and CoS DoDDS

**Component Command Advisory
Council**
Component Mil Reps and Schools
Officers
-CCAC

Installation Advisory Committee
Co-Chair: **Installation Commander** and a Principal
Schools Officer, **PARENTS**, Teachers

School Advisory Committee
Principals, Teachers, **PARENTS**,
Students, & Schools Off

**USAFE SCHOOL
BOARDS PILOT**

Dependent Education Council Structure



DoDEA Councils Education Issues

Asst Sec of Def (FM&P)

Military Councils Logistical Issues

Advisory Council for Dependents Education
ASD(FM&P), CofS COMEUR/COMPAC
(Special Interest Groups)

Dependents Education Council
ASD (FM&P, Unified Cmds, Mil Depts,
Component Cmds, Dir DoDEA

Area Advisory Committee
Dir, DoDDS Europe, Reps from military, DSO,
Principal, Teacher, Student, Private Orgs

Pre-DEC

European Schools Council
GOSC - COMEUR CofS and Dir, DoDDS Eur
Co-Chairs, Component Cmds DCGs

Pre-ESC

District Advisory Council
District Supt, Selected SACs, Teachers,
Parents, Private Orgs

Component Command Advisory Council
ASG Commanders, CSM, SLOs,

Pre-CCAC

Installation Advisory Committee
Co-Chair: Installation Commander & Principal
SLO, Teachers, Parents

**USAFE School
Board Pilot**

School Advisory Committee
Principals, SLO, Teachers, Parents,



Dependent Education Council CYCLE

CCAC

ESCWG

ESC

Pre-DEC

DEC

JUL

AUG

SEP

OCT

NOV

DEC

SAC & IAC meet throughout the year

Pre-CCAC

CCAC

ESCWG

ESC

Pre-DEC

DEC

Pre-CCAC

JAN

FEB

MAR

APR

MAY

JUN

SAC & IAC meet throughout the year



EDUCATIONAL ADVISORY COMMITTEES

ASST SEC DEF FMP

Assistant Secretary of Defense, Force Management Policy

Advisory Council on Dependent Education

ACDE (1342.6)

*makes educational recommendations
to ASD and*

Director DoDEA; meets twice yearly

Area Advisory Council

AAC (1342.15)

*facilitates resolution of area
issues; meets twice yearly*



Defense Educational Council

DEC (1342.6)

*makes policy recommendations to ASD;
meets twice yearly*

European Schools Council

ESC (1342.15)

*assists commanders in evaluating/resolving
issues; meets twice yearly*

District Advisory Council

DAC (1342.15)

*advises District Supervisors and works to
resolve issues at lowest level possible*

Component Commander Advisory Council

CCAC (1342.15)

*reviews IAC recommendations;
meets twice yearly*

Installation Advisory Committee

IAC (1342.15)

*committee which advises the installation
commander; meets four times a year*

School Advisory Committee

SAC (1342.15)

*parents/professional to
advise principal
meets four times a year*

School Boards in AF Communities





- Defense Education Council (DEC)

- Worldwide Level
- Meets Twice Yearly
- Chaired by ASD(FM&P)
- Participation at the 3/4-Star Level
- Worldwide and Joint Service
- USAREUR Participation by DCG

***Pre-DEC held 30 days prior to DEC to develop agenda**



- European Schools Council (ESC)
 - Unified Command Level (EUCOM)
 - Meets Twice Yearly
 - Co-Chaired by EUCOM CoS, and Director DoDDS Europe
 - Participation at the 3-Star Level (EUCOM, USAFE, NAVEUR, and USAREUR) and by 4 Senior School Liaison Officers (SLOs)
 - USAREUR Participation by DCG and SLO

***Pre-ESC held 30 days prior to ESC to develop agenda**



- Component Command Advisory Council (CCAC)

- Army Europe Level
- Meets Twice Yearly
- Co-Chaired by DCG and Director, DoDDS Europe
- Participation by IMA EUR Director, ASG Commanders, CSM, and SLOs. DoDDS Europe Reps, Tactical Commands Reps and ADHOC participants,

***Pre-CCAC held 30 days prior to CCAC to develop agenda**



• Installation Advisory Committee (IAC)

- ASG/Installation Level
- Meets Quarterly
- Co-Chaired by ASG Cdr and Principal
- Participation by parents, teachers Union Reps.

* USAFE is running a pilot School Board on all Air Force Installations in lieu of IACs.



- School Advisory Committee (SAC)
 - BSB/School Level
 - Meets Quarterly
 - Chair elected from members
 - Participation by principal, teachers, parents, union reps, students